

Call for nomination for the General Assembly, 6-11 September 2021, Avignon, France

Dear NCW Presidents and sisters,

First, we hope this message finds each of you in good health and high spirits. We the members of the Nomination Committee, Doris Bingley, Hean Bee Wee, and I, have the distinct pleasure of sending you the call for nominations for the election of the next ICW-CIF General Assembly which will take place in Avignon, France in September 2021. We believe that we all realize how important this process is to the successful functioning of ICW-CIF.

Besides the organizational importance of having highly qualified personnel serving in managerial positions of the 132-year-old ICW-CIF, doing so can also serve as a great source of personal gratification. Likewise, serving in this capacity offers an opportunity to develop one's skill set and to extend one's knowledge and understanding of our organization's goals and activities. Obviously, certain guidelines and qualifications are necessary, so we are now sending you relevant information.

Regarding language skills, in our Constitution it is stated that ICW-CIF has two official languages: French and English. However, the day to day business language leans very heavily toward English. Therefore, it is important that the candidate has a good understanding of both oral and written English.

ICW-CIF Board endeavors to keep a regional balance among APRC, ECICW, RCA, and ARCW. As a global organization concerned with the advancement of all women, it is important that this value is recognized and supported by nominees.

It is, we believe, necessary to emphasize the importance of a high level of commitment on the part of board members. Absence from board meetings and indifference to intra-board communication is not acceptable except in rare cases of very important personal matters.

It is also important to let it be known that ICW-CIF is not in a position to cover expenses of members in connection with travels to attend meetings. The cost of flights and accommodations are the responsibility of participants. However, under special circumstances, the Board has the authority to subsidize certain travel fees from ICW-CIF if necessary.

Also, a decision has been made that only National Councils which have paid affiliation fees, including those for 2021, to the ICW-CIF Treasurer in Paris have the right to nominate

candidates.

We hope, and expect, that there will be a slew of highly qualified, highly motivated candidates for the next Board and Standing Committee despite the necessary imposed restrictions. We would like to personally assure any potential candidate that there is a great reward that comes along with the job. The reward takes the form of enormous satisfaction resulting from helping to lead the united struggle for gender equality and empowerment of women.

We ask that you send this form back to the ICW-CIF Secretariat (icw.secretariat@gmail.com) as well as to the 3 members of the Nomination Committee (icw.jskim@gmail.com, doris.bingley@gmail.com, hbwee@bigpond.net.au) no later than February 15, 2021. We thank you, once again, for your ongoing, enthusiastic support in pursuit of our most worthy goals.

Sincerely yours,

Jungsook Kim, Doris Bingley, Hean Bee Wee