

From: **President National Council of Women of Canada** <presncwc@gmail.com>
Date: Tue, Jan 26, 2021 at 2:55 PM
Subject: Power Gap
To: <publiceditor@globeandmail.com>
Cc: The Honourable Maryam Monsef / L'honorable Maryam Monsef (CFC/SWC)
<The.Honourable.Maryam.Monsef@cfc-swc.gc.ca>, <Filomena.Tassi@parl.gc.ca>

January 26th, 2021

Sylvia Stead, Public Editor
publiceditor@globeandmail.com

Dear Ms. Stead

Re: Power Gap, Saturday, January 23rd, 2021

On behalf of the members of the National Council of Women of Canada (NCWC), I thank you and those at the Globe and Mail for the comprehensive review and assessment that has exposed the salary and power differences in Canada's workforce. This investigation has made clear something that we, at the NCWC, have suspected for years – that women have not been treated equally, both in compensation and positions of influence, in areas that impact their lives. Inequality has no place in vital taxpayer funded institutions and along multiple layers of leadership within these institutions; Municipal, Federal and Provincial governments must set the example in the fair treatment of women and champion women's equality at all levels.

Coming at this time, when the COVID-19 pandemic has exacerbated the fragility of women's progress toward equality, this report is even more relevant. It reminds us that progress must evolve and must not fall to the whims of the times. Further it reminds us just how much there is left to do.

The list of those involved in producing this outstanding report speaks to how thoroughly the investigation was carried out. Making it a separate section within the Saturday issue also highlights the importance of this topic. That it will stimulate discussion more broadly with readers can only promote understanding of the myriad of obstacles women face in developing their careers and in ensuring that women's voices are heard. Our hope, of course, is that ultimately it will influence public policy and the practices of those with the power to effect change.

Please extend our thanks to all involved in producing this unprecedented and timely report.

Sincerely
Patricia Leson, President
National Council of Women of Canada

The National Council of Women of Canada (NCWC) works in the spirit of truth and reconciliation, acknowledging Canada is the traditional territory of Indigenous and Metis People. We are grateful to join with others in peace and hope, advocating for an improved quality of life for women, children, families, and society.

C: Honourable Filomena Tassi, Minister of Labour
Honourable Maryam Monsef, Minister Status of Women and Gender Equality